



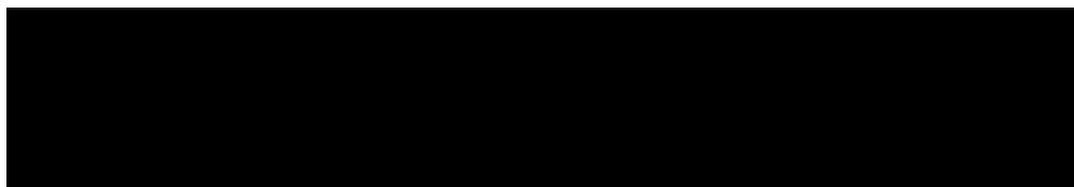
2019 Candidate Questionnaire—Chicago Municipal Election

The Chicago Federation of Labor represents approximately 300 local labor unions and organizations who in turn represent more than 500,000 working men and women in Chicago and Cook County. This election cycle, the CFL will determine who best supports working families' issues and merits Labor's endorsement.

You may type your answers onto this questionnaire and use additional paper, if necessary, to fully respond to each question. Answers **must** be limited to one page. Your responses to these questions will help us make endorsement decisions and may be used to communicate the difference between candidates to union members. Please be candid, complete, and forthright in your responses.

Questionnaires should be e-mailed to elections@chicagolabor.org and must be received by 4:30 p.m. Wednesday, December 5, 2018.

The endorsement procedure is a two-step process. Once a questionnaire is submitted, candidates must interview with the CFL screening committee according to the schedule below. Please make sure you are available on your screening day. You will be contacted with your exact screening time a few days prior.



Campaign Information

Candidate Name: Derek Lindblom

Campaign Office Address: 2733 N Halsted St.

Chicago, IL 60614

Website: voteforderek.com

E-mail: info@voteforderek.com

Cell: [REDACTED] Phone: _____

Campaign Manager: Kyle Gibson Phone: [REDACTED]

Campaign Treasurer: Meghan Shehorn Phone: _____

Party Affiliation: Democrat

Campaign Committee Name: Friends of Derek Lindblom

Office Seeking/Ward: Alderman - 43rd Ward

Personal and Professional Information

- 1. Briefly describe your background, including personal, educational and professional information. If you currently or previously have been elected to office, please list what office, when, and whether you received an endorsement from a labor organization.**

After receiving my undergraduate degree from Harvard, I had the opportunity to begin my career working for the Democrats on the United State Senate Judiciary Committee. There I was able to draft legislation and organize coalitions on comprehensive gun safety, civil rights, equal pay, identify theft, and women's rights among other issues. I then graduated from Harvard Law where I was the President of the Harvard Law and Policy Review and won the Dean's Award for Community Leadership for bringing people together across the community.

After several years in the private sector as a management consultant, I had the opportunity to work in the Mayor's Office from 2011 to 2014, where I worked with partners in Labor on some of the most difficult issues that our city faces. I worked very closely with CFL and its member unions, and together, we were able to put City pensions on an actuarially-based funding plan for the first time in City history. I was part of the the City of Chicago LMCC Working Group where, with Labor and management working hand-in-hand, we were able to improve healthcare programs for City employees.

In City Hall, I also led the City's winning bid on the \$300 million dollar-plus grant to form UI Labs, the University + Industry partnership making Chicago a leader in digital manufacturing and other industries of the future. UI Labs has significant future untapped potential to drive long-term industrial economic growth in the City of Chicago and surrounding region. I was also a leader in creating the system that recruited businesses to Chicago, which resulted in strong business and headquarters growth in Chicago.

My next stop was in the private sector when I founded health tech companies, helped startups grow, and created jobs. My job was to work with startups to support people with chronic diseases, give more people access to quality, easy-to-use healthcare, and help people live healthier and better lives. One healthcare company that I helped found, Livongo, has created over 300 jobs (entirely U.S.-based) and improved the lives of people with diabetes by bringing cutting-edge technology and personal support to diabetes-management.

[It was during this time that the Chicago Tribune highlighted my career describing me as a 'star to watch'](#)

In my personal life, I live in Lincoln Park with my wife and son, who is about to attend the local public school (Oscar Mayer). I've been very involved in my community as a board member of the Wrightwood Neighbors Association and 43rd Ward Dems for several years.

- 2. Have you ever been convicted of a crime in a court of law? If so, please explain.**

No.

- 3. Is there any additional information, that we should be aware of, that may impact your campaign?**

Many of you have worked with me in the past during my time in the Mayor's office. We've worked together on some very tough and difficult issues and made real progress on them. We were able to do that because we built relationships of trust and honesty. Those discussions and negotiations were never easy, but by listening, working through problems together, and finding the best possible solution in difficult circumstances, we were able to make a real difference for the City and for your members.

We can accomplish big things together, but I know it has to be a "we" and not an "I" to make that happen.

Labor Information and Positions

4. Briefly state why you are seeking the Chicago Federation of Labor's endorsement.

I have had a long career working in Democratic politics and fighting for the values that I believe I share with the CFL. I care about policy and critical issues that make a real difference in people's lives. Issues such as minimum wage and earned sick leave (where I served on the Working Families Task Force with Labor representatives) among many others.

5. What is your connection to the labor movement?

I have worked deeply with Labor during my time with the City and made progress on big issues. We have worked together closely in the past, and I am looking forward to working together more in the future.

Growing up, my father (Lance Lindblom) worked closely with Labor throughout his career. He was strongly supportive of the Labor movement, from his work as a Program Officer at the Ford Foundation, as President and CEO of both the J. Roderick MacArthur Foundation ("small MacArthur") and the Nathan Cummings Foundation, and on the board Board of the Center for Economic Policy Research. He oversaw significant foundation grants to partners in the Labor movement, including to Trade Union leadership development through organizations such as the George Meany Center for Labor Studies and the Harvard Trade Union Program among many others. Along with partners in Labor, he worked on and helped get funding for campaigns on worker safety and protection, including environmental safety, work hazards, and against restraints on Labor rights faced by workers.

6. What have you done to help improve the lives of working men and women in Chicago?

I've been involved in many policy issues related to working people in Chicago, let me call out two important ones here:

As many of you know, we have worked together on the issue of pensions. I was the City's policy-lead on pensions during our work together with the CFL's working group on pensions. Our joint efforts resulted in pensions being funded on a stable, actuarial-basis for the first time in the City's history.

I also served as a business and technology representative on the City's Working Families Task Force, where we were able to bring earned sick leave to Chicago for the first time. We were able to make a major difference in the lives of hundreds of thousands of working people in Chicago.

7. Have you ever worked with a labor organization to achieve/accomplish any of its goals? If so, please explain.

We have worked together on the issues of pensions and bringing earned sick leave (see #6), along with many other issues on healthcare (through the LMCC and LMCC working group) and economic development.

8. Please tell us how you celebrate Labor Day.

Depending on the year, I celebrate Labor Day through barbeques and family gatherings. It's a great day to celebrate the freedoms and rights we have thanks to the Labor movement (e.g. things like "weekends" and "child labor laws" that I'm pretty sure everyone is glad we have).

9. Do you support the right of workers to organize unions – entirely independent of the employer and free from management interference?

Yes, and I have engaged with such legislation during my time in the U.S. Senate. I believe that workers should have the right to organize unions without intimidation or retribution from management.

10. Do you support the right of workers to bargain collectively for wages, benefits, and working conditions?

Yes, the rights of workers to bargain collectively for wages, benefits, and working conditions is a core value I believe in. It is a fundamental American freedom that I support.

11. Would you be willing to intervene in a labor dispute that did not involve the city as an employer? Are there any instances in which you would not?

Yes, I would want to discuss the circumstance with the Locals and those involved in the dispute before intervening, but I have no problem with being involved to protect workers rights.

12. UAW members assemble an impressive array of vehicles that are second to none in quality, styling and value. What model car do you currently own and would you consider buying a UAW vehicle as your next purchase? Please explain your answer.

Because I've always lived in cities and heavily relied on public transportation, I've never bought a new car. The car I currently use is a 12-year-old Prius that was going to be thrown away by a family member. However, if and when I buy a new car I would to be happy to consider buying a car assembled by UAW Labor.

13. Have you heard of the American Legislative Exchange Council (ALEC)? If so, would you support any of their legislative initiatives at any level of Government – City, State, or Federal?

Yes, I am very familiar with ALEC and its right-wing funders, including the Koch network and its efforts to remake state and local law to strip workers and residents of their rights. I have worked against them in both the Senate and at the City.

I would be glad to continue working in partnership with Labor against any attempt to implement a radical right-wing agenda in Chicago.

14. The Chicago Police Department no longer has a full-time Labor Detail, a group of officers who, among other things, understand the rights of union members to publicly demonstrate. If elected, will you commit to reinstating a full-time Labor Detail staff to the CPD?

I am not familiar with the details of this issue but would be happy to discuss it in detail with Labor.

15. Would you be willing to provide public support for an organizing campaign and other relevant issues important to working men and women by: (check all that apply) (yes to all)

- Speaking at a rally?
- Asking an employer to remain neutral in an organizing campaign?
- Holding a hearing to draw attention to employer abuses of workers' rights?
- Sending a letter to employees in support of organizing a union?
- Urging an employer to re-hire worker because he/she supported the union during an organizing drive?
- Urging the public and public bodies to utilize domestic, union produced products?
- Walking a picket line?

(?) Requiring developers to use Union contractors in your ward?

(I am not sure I am legally able to require this as an Alderman but I would be very happy to actively encourage it)

State of Current Campaign

16. What is your campaign budget and how much have you raised to date?

At the time of our last public fundraising deadline on September 30th, we had over \$263,000 and we have raised tens or thousands of dollars since then. Our campaign has raised more money from contributors than any other Aldermanic challenger in the City.

17. Does your campaign have restrictions on PAC contributions?

Our campaign accepts money from contributors that share our values.

18. What are the main policy priorities of your campaign?

Our main policy priorities are public safety, great public schools, stable city finances, and energizing our commercial corridors.

19. Have you received endorsements from other groups? If so, which ones?

We've received endorsements from former elected officials which we will be rolling out over the next month.

Policy Positions for the City of Chicago

20. The City of Chicago's budget is extensive – affecting the lives of millions of working men and women. How would you ensure that the budget process is fair to these working families?

I have significant experience working with the city's budget and believe in my heart that budgets are documents that reflect an alderman's values and beliefs. I am someone that will read the budget line-by-line every year to ensure that it is fair to everyone, including working men and women.

21. Would you seek input from organized labor when making budgetary decisions about staffing levels and efficiencies?

100%, as anyone in Labor who has worked with me knows I view Labor as a partner to create a better city that delivers great services to its constituents.

22. It is widely recognized that the City of Chicago's current revenue streams are not sufficient to fund services that are vital to City residents and to fulfill the City's obligations to employee pension funds. What new measures would you support to raise additional revenue to ensure that the City of Chicago is meeting its pension obligations and the needs of its citizens?

I believe that there are new measures we can use to raise additional revenue such as increasing the population to expand our tax base, as well as legalizing and taxing cannabis.

23. Negotiations for collective bargaining agreements often extend years past the expiration date of the prior agreement. Would you work with the Administration and Labor Unions representing those workers toward an agreement in an acceptable timeframe?

Yes, having played a role in Labor discussions in the past I know how important it is to work with everyone representing workers to come to an agreement in an acceptable time frame. I think on-time Labor agreements are a best practice from both a Labor relations and City budget perspective.

24. How long should it take to fill City of Chicago job openings? Would you work with Human Resources (or the appropriate agency/personnel) to fill job openings in a timely manner?

Yes, having been involved in hiring people at the City, I am aware of the pain of hiring and will work to make this process more efficient.

25. Would you resist any attempt by the City of Chicago to enact a policy that would violate an existing collective bargaining agreement for city employees?

In general, violating an existing collective bargaining agreement is a great way to waste money on a lawsuit. I cannot think of a circumstance where I would violate an existing agreement and if there are specific instances that I do not understand or have not anticipated, I would discuss it with Labor before taking any action.

26. What is your plan to sustain and create jobs in Chicago? What are some ways that you would support Labor's efforts to expand and create jobs, training and education initiatives for young and displaced workers?

This is a much longer answer than would fit on a questionnaire, but the short answer I believe we need to leverage the key assets we have in Chicago: great universities, a highly trained workforce, a global city that's a hub of air, rail, and highway networks, a central landing point for internal migration and

international immigration, and a unique partnership between government, business leaders, and Labor to work together for a common goal.

27. Chicago's unions have embraced the green economy by committing resources toward emerging industries such as renewable energy and energy efficiencies. What is your plan to make Chicago a key player in this new economy, and how would you work with organized labor in doing so?

I'm a sincere believer in the concept in a green-blue alliance. I see many areas for potential exploration and growth. Here are three I think are near-term attainable priorities:

- 1) Continuing benchmarking and retrofitting of City and private buildings at every available opportunity.
- 2) Expanding the City's building codes to reward green practices and encourage green building and retrofitting.
- 3) Potential tax credits for owners using USDOL registered apprenticeship programs as part of green-building and retrofitting efforts.

28. Responsible bidding is the idea that public construction projects (such as schools, libraries, water treatment plants, tax increment financing, mixed income developments, low income housing, and Empowerment Zones) or city procurements paid for by taxpayer money should not automatically be awarded to the lowest responsive bidder, but rather to the lowest "responsible bidder." In many local units of government with no responsible bidder provisions, there are no front-end criteria applied to contractors bidding public works construction projects and procurement officials lack knowledge of employee trade classifications sufficient to detect erroneous bids. Responsible bidder laws typically require a contractor wishing to bid on public works to comply: with all applicable laws concerning their entitlement to conduct business in Illinois; with prevailing wage laws; and with federal civil rights laws and executive orders. These laws also typically require contractors to have: a valid Federal Employer ID number or social security number; valid insurance; and a federally approved and currently active apprenticeship training program registered with the US DOL Office of Apprenticeship. They must also maintain an Illinois office as the primary place of employment; Would you support responsible bidder language being included into local contracts?

I would actively work to expand the City's Project Labor Agreement and would work with partners in Labor to figure out how best to do this in a way that continues to ensure effective outcomes for taxpayers and Labor.

29. A Project Labor Agreement (PLA) is a form of pre-hire collective bargaining that covers all terms and conditions of employment on a specific construction project. PLAs can ensure the highest standards of quality and efficiency at the lowest responsible cost on appropriate public works projects; they also contain no-strike or lockout provisions. PLAs have been successfully utilized on public and private projects such as Rush University Medical Center, the O'Hare Modernization Program, McCormick Place expansion, and the redevelopment of Soldier Field. Would you support PLAs for public works projects in the city?

Yes, I would aggressively support PLAs for the same reasons as stated in #28.

30. The city of Chicago invests in projects such as airports, sports stadiums, convention centers and hotels using a variety of economic incentives. Are you in favor of requiring developers and operators of such establishments to obtain labor peace agreements to protect the City's proprietary interests in these cases? Would you support an ordinance to this effect?

In situations where taxpayer money is invested in a project, using Labor Peace Agreements to ensure that project produces the good jobs it's promised to is a very good idea.

31. In 2013 the city of Chicago began an effort to eliminate health care coverage to City retirees. As a result, the city has eliminated subsidies to almost all the retirees for such coverage, causing considerable hardship for many retirees who have only modest pensions and do not receive Social Security or, in some cases, Medicare. Will you support efforts to establish a retiree health insurance program to ensure that affordable health care is available to City retirees for whom the City's elimination of subsidies has created a financial hardship?

I am supportive of efforts to better leverage the federal and state exchange to ensure everyone has affordable healthcare coverage. I am not supportive of committing the city to an open-ended healthcare commitment in this area.

32. Chicago has a history of unsuccessful privatization deals that have increased costs to City residents and resulted in layoffs of City employees. Would you support efforts to establish stronger oversight of city contracts to ensure that cost savings claimed by privatization are real and do not cause lower quality of services for City residents, cuts in employee wages, or elimination of family supporting jobs? Would you support efforts that ensure any further asset privatization be based on demonstrable savings over the long-term, not just short-term gain?

I am very concerned about the city's history of asset privatization and the selling off of public assets in general. I would lead the scrutinization of any such deal and believe strongly that public assets are best kept public.

33. The Chicago Department of Public Health has closed several City mental health clinics despite a widely-documented crisis in the availability of mental health services, especially for low-income individuals. In addition, CDPH has pursued a strategy of privatizing critical public health services, such as mental health and prevention of sexually transmitted diseases. Would you support strengthening the City's network of CDPH community mental health centers to ensure access for those in need?

From my time working in creating healthcare companies and healthcare technologies, I understand the importance of behavioral and mental health services. I will work with unions to ensure access to these resources and am open to whatever form that may take, either through the City or by leveraging existing County resources. I believe that we should prioritize and invest in this area generally and it has significant societal returns in reduced violence and increased productivity.

34. An Office of the Inspector General report found that the Chicago Police Department often assigns full-duty sworn officers to jobs that do not need to be performed by sworn personnel. This practice results in higher costs and fewer officers on the streets. Would you support policies to ensure that sworn officers are dedicated to the vital community safety roles they have been trained to carry out, and administrative functions are assigned to appropriate civilian staff?

I am a believer that jobs that can be staffed by civilians, should be staffed by civilians. Sworn officers should be working directly with the public and dedicated to the community safety roles that they are trained to do.

35. The Tax Increment Financing (TIF) program has been an active yet controversial portion of the city budget. How would you manage or reform this program?

TIF has a long and checkered history in our city, but has also funded significant public infrastructure projects. In order to manage TIF, I would make sure it is reformed to ensure that taxpayer dollars are not given to developers and private companies, but instead focused on public infrastructure, green-space, and public schools - especially the physical buildings of our public schools.

36. Would you oppose any further attempts to cut to pension benefits for current or future City employees and retirees?

As many of you know I have worked very deeply in this area and I am passionate about ensuring that we have a stable and fully funded pension fund. Working with Labor, the city has made significant progress on the issue of pensions. As we tackle the significant challenges that still remain we can only be successful if we do it together.

I have a demonstrated track record of working with Labor, listening and moving forward together with Labor. This attitude is how we got the city to actuarial full funding of pensions and together we can ensure that we are giving retirees and their families the quality of life they have earned and deserved while protecting taxpayers, including the many public employees who pay taxes in the City of Chicago.

37. The Illinois General Assembly has previously passed legislation that drastically reduced pension benefits for all employees hired after 2010. These steep reductions, while constitutionally permissible, do not provide adequate retirement security for City employees who do not receive Social Security. Would you support improving the retirement security of City employees impacted by these changes?

We need open and honest partners in City Council and Labor to deal with all pension issues. These are difficult and complex issues that I have real experience and a track record of working with Labor as a full partner.

38. Do you believe the City of Chicago should ask employees represented by unions for concessions when the city has private contractors with sub-standard wages performing the same duties as those same employees?

The city is going to ask for concessions during the collective bargaining process and Labor will aggressively represent their workers and push back and together we can work to get to a better outcome. That back and forth is why I believe in the collective bargaining process.

39. Would you support legislation prohibiting companies that willfully violate labor laws (including the Minimum Wage and Overtime, Prevailing Wage, and National Labor Relations Acts) from receiving city contracts or grants permanently or for a defined period of time?

As someone that worked with Labor to enact earned sick leave in our City, I am strongly supportive of enforcing these laws. I am open to a discussion on how we most efficiently get these laws enforced, but know this is an area we need to work together to get better enforcement.

40. Would you support an ordinance that required a prevailing wage be paid for all contracted employees with the city? Should private developers (or entities hired by developers), companies or other organizations who seek financial considerations or support from the city (i.e. Tax

Increment Financing, Mixed Income Developments, Low Income Housing, Empowerment Zones, Special Service Areas) be required to pay locally negotiated area wage and fringe benefit standards and/or the prevailing wage and fringe benefit rates as determined by the Illinois Department of Labor? Would you support a City Ordinance requiring them to do so?

As I answered earlier, I firmly believe in the City's Project Labor Agreement.

41. The tourism and hospitality industry is a vital part of the city and regional economy. Union members—from the members of the trades who set up and dismantle shows at McCormick Place to hotel doormen—play a key role in making Chicago a world-class destination for business and vacation travel. Would you participate in and support efforts by the MPEA and Choose Chicago to attract business and visitors?

Yes, I believe the success of Chicago's tourism industry and these campaigns are a huge creator of jobs in our City. I strongly support continuing and reinforcing these efforts. This is a great way to generate economic activity for the City of Chicago and bring money into our economy.

42. O'Hare and Midway airports are economic engines for the entire region, and the City of Chicago depends on revenue from airport concessions. Will you support living wage, labor peace and job stability policies at Chicago's airports to protect the City's interests?

I'm a little unclear on this question. It was my understanding there was already a Labor Peace Agreement in place for the airport concessions. I would be happy to discuss further and improve my understanding.

43. What is your position on the O'Hare Modernization Program?

I am strongly in favor of efforts to modernize and improve Chicago's airports, including the O'Hare Modernization Program. Airports are among our most critical economic engines for the region. A strong O'Hare means a stronger Chicago.

44. Please describe your ideas for revenue to fully fund and provide equity within Chicago Public Schools.

As a public school product, and the father of an incoming CPS student, I am strongly in favor of fully funding public schools.

While City funding has strongly increased in this area, until recently state funding has lagged. Going ahead, the city must continue playing the strong role it has in the last decade and the State must continue to its recent moves towards better and more equitable funding. I am strongly supportive of those efforts.

45. Do you believe there should be an elected representative School Board and why? Under the current system, what would be your criteria for selecting the Chief Executive Officer of CPS?

I believe the Chicago School Board should have some elected representatives to act as a check and balance and prevent corruption. I believe this hybrid model strikes the right balance between an independent perspective and voice while still avoiding diffused responsibility often inherent in large committees.

We need someone deeply familiar with education and education policy, including a strong preference for significant experience in our public schools as the Chief Executive Officer of CPS. It's important to me that the CEO has at least the same commitment to the system that my own family does with our commitment to attend CPS.

46. Describe your position on Charter schools. Does the Chicago Public Schools need to continue expanding charter schools?

I think charter schools should face the same level of scrutiny and accountability that we insist on from neighborhood public schools. We have great public schools in my neighborhood and I believe the focus in my Ward needs to be on aggressively supporting the success of our current neighborhood public schools.

47. Wal-Mart made \$466.1 billion in fiscal year 2013, yet taxpayers covered \$6.2 billion in public aid expenses for Wal-Mart employees. How would you address future proposals to build additional Wal-Mart stores in Chicago?

I am acutely aware of the tendency of some corporations to save money on labor costs by offloading expenses onto the public safety net. I am bothered by this and it would strongly influence any decision I had to make regarding such a company's expansion in Chicago.

48. Would you have an open door policy and be willing to work with Labor to find reasonable solutions to issues affecting the hard working women and men in the City of Chicago?

Yes, and those of you who know me and have worked with me know I mean it.

I deeply believe in this and have stuck to this policy even in the most pressure-packed circumstances while discussing the most difficult issues City government and Labor face in Chicago.

My door will always be open.

49. Taxi cabs are a vital part of the city's transportation system. But recent city policy changes have had a major impact on drivers' abilities to stay afloat financially. Drivers today face increased competition from under-regulated "rideshare" competitors. Would you support drivers' union organizing efforts to have a voice in city policies that govern their working conditions, profession and income? Would you support an ordinance that would reform the skewed rules and processes that can leave taxi drivers making less than minimum wage?

Everyone should make the minimum wage. I am for reasonable and thoughtful regulation of rideshare, and I believe every employee has a legal right to organize.

50. New York City recently enacted legislation aimed at establishing minimum earnings standard for "rideshare" drivers and a cap on the number of licenses to keep supply in line with demand. Would you support similar legislation in Chicago to help raise standards for the 60,000 rideshare drivers in Chicago, address traffic congestion and help level the playing field for licensed taxi drivers.

This is an area that I am interested in, and believe more study is needed. I have heard anecdotally about congestion and other traffic issues in my neighborhood and want more information about traffic impact before committing to any decision. I'm open to sensible regulation on our streets.

51. Research has found that increasing Chicago’s minimum wage would not only help many low wage workers but would also help the city’s economy. Would you support a significant increase in the minimum wage to bring more money into the working-class economy and grow the tax base?

I am supportive of increases in the minimum wage. I think especially based on the recent University of Illinois study [\[link\]](#), which has shown the increase of the minimum wage to \$13 was a significant success. These moves increased income without resulting in any negative employment numbers. This study (and others such as the Washington State/Idaho border study) and their positive findings on the minimum wage is why I have always been so supportive of the minimum wage throughout my career.

52. Chicago’s economy is fueled by growth in retail, food service, hospitality and healthcare. But too many people working in these hourly service jobs can’t keep up with unpredictable, last-minute fluctuating workweeks over which they have little to no control. The City Council is considering the Fair Workweek ordinance which would, among other things, require a two-week advance notice of scheduling, provide an extra hour of pay for someone called into work who was not previously scheduled, and allow a minimum 11-hour rest period between shifts. This ordinance will affect companies with more than 50 employees nationwide and workers who make less than \$50,000 a year. Exempt industries include construction, railway, City of Chicago sister agencies, and those under a collective bargaining agreement (exemption only for the life of current contact). By our best projection, this ordinance will affect around 250,000 workers in the City of Chicago. Would you support this ordinance?

Last minute schedule changes are a real issue for working families, especially because of our Country's inability to provide adequate childcare options. I think the previous model of the Working Families Task Force on earned sick leave, on which I was proud to serve, is the ideal conduit to examine such a proposal. There are a lot of complex issues at play here, but if we all work on this together as we did with earned sick leave, we can reach a solution that could be widely supported. I look forward to being part of such a solution at either the City or State level.

53. Illinois’ medical cannabis program may expand to recreational use in the coming years. Would you support zoning changes to allow for a dispensary/cultivation center in your community/Ward and would you demand that such companies have a labor neutrality clause in their contracts that protects workers and allows them to organize free from management opposition?

Yes, I am in favor of the legalization and taxation of cannabis. I believe that cannabis should fall under the same laws and protections of any other good or product.

SIGNATURE

I attest that these answers represent my actions and beliefs, are now part of my public record, and may be used by Chicago Federation of Labor unions to keep union members informed about important issues.

Signature

Date